

# Employee Meal Policy



This Blue Coast Burrito, Inc. (the “Company”) Employee Meal Policy (the “Policy”) defines the above referenced policy for all Team Members, including without limitation Managers, hourly employees and Corporate staff while employed with the Company. This Policy will govern all matters involving meal discounts in all Company owned locations, unless there is a conflict between this Policy and any laws, codes, policies and/or ordinances (“ordinances”,) in which case the terms of that ordinance will control.

## Hourly Team Members

Hourly Team Members may enjoy a fifty percent (50%) discount on one meal<sup>1</sup> of their choosing per shift worked. This benefit applies only to the Team Member and is not extended to friends or family members of Team Member.

Meals are to be prepared by someone other than the Team Member and rung in the POS with a member of management applying the discount.

## Shift Supervisors

Shift Supervisors may enjoy a one-hundred percent (100%) discount on one meal of their choosing per shift worked. The Shift Supervisor and one guest are also eligible to receive a fifty percent (50%) discount on one meal of their choosing one time per week in a Company owned restaurant.

## Salaried Managers

Salaried Managers may enjoy a one-hundred percent (100%) discount on a meal of their choosing during shifts for which they are responsible. Members of the salaried management team may enjoy a fifty percent (50%) discount when they dine with their family during non-working hours. This discount applies at Company owned locations only. We ask that this Policy not be abused by limiting visits to no more than 2 times per week.

## Corporate Staff

Each member of the Corporate Staff has been issued a “Corporate Card” allowing for a fifty percent (50%) discount on meals purchased at regular price. This card may not be combined with other discounts or offers and does not apply to caterings. We ask that this discount be used for immediate family only and should not be extended to larger groups or friends. This discount applies at Company owned locations only.

## Exceptions to the Above Referenced Meal Policies

There will be no discounts on:

- Las Paleta’s;
- Import or Domestic Beer;
- Apple juice;
- Bottled beverages; and,
- Jarrito’s.

These items are to be purchased at the regular menu price, unless a “special price” is in effect. I acknowledge receipt of and understanding of the Blue Coast Burrito Employee Meal Policy. This Policy is in effect until further notice.

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Employee Signature

Employee Name (Please Print)

Date